

Standards of Conduct

The Board of Directors of Franciscan Missionaries of Our Lady Health System, Inc. Developed the following Standards of Conduct to provide broad standards to guide the organization in protecting and promoting organization-wide integrity and enhancing our ability to achieve our mission. The Board of Directors of St. Francis Regional Medical Center (“St. Francis”) has adopted the Standards of Conduct.

Standard 1 – Legal Compliance

St. Francis employees are to act in compliance with all applicable federal, state, and local laws and regulations. When the application of a law is uncertain, employees should seek advice and guidance from appropriate Compliance Contacts.

Standard 2 – Business Ethics

St. Francis employees should conduct business activities honestly and accurately and should not engage in any activity or scheme intended to defraud anyone of money, property, or honest services.

Standard 3 – Confidentiality

St. Francis employees have an obligation to maintain the confidentiality of patient, business, and employee information in accordance with applicable ethical and legal standards.

Standard 4 – Conflict of Interest

St. Francis employees have a duty to avoid situations in which they use their positions to profit personally, to assist others in profiting, or to put themselves in a situation, which presents the appearance of profiting at the expense of St. Francis.

Standard 5 – Business Relationships

St. Francis employees are expected to transact business with vendors, contractors, and other third parties free from the influence of gifts, favors, or gratuities from patients, vendors, contractors, or other outside parties.

Standard 6 – Protection of Assets

St. Francis employees will strive to preserve and protect St. Francis’ equipment, supplies, funds, services, and other assets by making prudent and effective use of them and properly and accurately reporting St. Francis’s financial condition.